

Leadership and Change Management in Law Firms

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Profile



ALAN HODGART has over 20 years experience as an advisor to professional firms on organisation and management issues. He works with some of the largest law firms, accounting firms and chartered surveyors, at both national and international levels. Hodgart advises clients on all aspects of strategic management, focusing particularly on helping firms identify, build commitment to, and then achieve a competitive market position. He is particularly experienced in dealing with the organisational and partnership issues that can inhibit or diffuse the development of a competitive approach within the firm. He lectures at major international business schools, writes extensively and maintains a strong interest in strategic-management research and development. Hodgart is based in London and is closely involved with The Hildebrandt Institute.

Areas of expertise

Hodgart enjoys a strong reputation in most major markets as an expert on strategy development and organisational change, particularly with regard to professional-service businesses. His focus is mainly on the issues organisations face as a result of increased market competition, be it domestic, regional or international. His specific areas of expertise include:

- Leadership issues;
- Strategic issues, including strategy formulation and implementation;
- Management and organisational issues;
- Organisational change processes;
- Remuneration systems.